



Meeting starts at 12:30 Paris time

30+ people connected at the start, presence varies between 30 and 40 during the session.

1. Geert Demuijnck welcomes et presents the agenda:

1. Activity report (2020)
2. Financial report. (2019, 2020, and situation on 21/05/21)
3. Proposal new formula for membership fees for the national chapters
4. Upcoming conferences and activities
5. Research conference and online workshops
6. A demand from SBE/Pat Werhane.
7. Election Excom
8. Q&A

1. Activity 2020

Due to Covid no conferences in 2020. This came as a surprise in March 2020. Initially we still hoped to be able to organize a conference in September. But that turned out overly optimistic.

In 2021 online workshops have been organized. New ones will be announced.

New website.

Russian network proposes sharing of European case studies in business ethics via the EBEN website.

New network: Romania (organized online conference in 2020 and 2021).

2. Financial report. See attached file for the financial report.

Situation: on 31/12/2020 there was 149 575,44 € on the bank account and few invoiced to be received and few unpaid membership (national chapters). On 21 May everything is up to date (except one small 400 euro unpaid membership invoice to be received)



2.1 The financial reports and the documents (bank account, expenses, etc.) have been approved by EBEN members (who are not in the ExCom). Thank you Elisabeth Gressieux and Björn FASTERLING)

2.2. ExCom had to make decisions that have to be approved by the General Assembly.

- The annual contributions of the national chapters have been waived in 2020.

- We have applied a reduced membership fee for 2019 as well. (approved by the chairs of the national chapters, but not yet by the GA)

Arguments: no need to build up more cash reserves, our costs (secretary, ExCom meetings, are lower now than they used to be, reserves are to be used in exceptional circumstances, financial difficulties of some national chapters.

These decisions are unanimously approved by the General Assembly

The accounts are approved, and the board and the auditors are discharged.

The budget 2021 is presented

3. Proposal for an alternative way to calculate the membership fees for the national chapters.

OLD FORMULA:

This is the way in which contributions have been calculated so far (Latest 2011 version)

The chapters had to pay for company members, for institutional members and for individuals according to the following formula:

Company: EURO 66

Institutional: EURO 66

Reduced/Students: EURO 14

Individuals:

1 – 50 EURO 26

51 – 100 EURO 24

101 – 150 EURO 22

151 – 200 EURO 20

201 – 250 EURO 17

251 – 300 EURO 15

301 – 350 EURO 13

351 – 400 EURO 10

401 – 450 EURO 8

The new formula is proposed as an optional alternative (to be used from now on as long as the reserves are sufficient) , that leaves ExCom the possibility to use again the old formula if more money is needed.

New formula



NEW SIMPLIFIED PROPOSAL:

We count an institution or a company for 3 individual members to calculate the total number of members (this is very much in line with the previous version)

For chapters with:

5-20 members = 500 € (minimum amount for a chapter)

21-50 members = 700 € (between 14 and 33 per members)

51-100 members = 1100 € (between 11 and 22 per members)

101-200 members = 2100 € (between 10 and 21 members)

201-300 members = 3000 € (between 10 and 15 members)

301-400 members = 4000 € (between 10 and 13 members)

500+ members = 5000 € (cap) < 10 euros, and max 10 euro per member

Advantages:

- Only an option. The initial formula can be used again (if more money is needed)
- much easier for the secretary (updated member lists before we send the invoice is complicated)
- cheaper for the chapters

Drawback: threshold effect. Member # 101 is very expensive, etc. but average contribution per member goes down.

The General Assembly discusses the proposal and an amendment is proposed. The new proposal does not take into account the specificity of networks with a relative high number of student members.

A proposition is made to, parallel with the way in which institutions count for 3 members, students count for 1/3 member (3 students is 1 individual membership)

With this supplementary measure for student members, the proposal is approved by the General Assembly.

4. Upcoming conferences

- ExCom will probably set up new online events in the Fall
- the first upcoming annual conference will take place Saint Petersburg in June 2022



- Maxim Storchevoy is given the floor and says, among others, that the dates of the conferences will be known shortly)
- The following AC 2023 will take place in Rimini. Maria Gabriella Baldarelli presents shortly.

5. Research conferences and online events

Excom will give news about the research conferences later. A short discussion on online events follows. It seems a good idea to go on with online thematic seminars along the in person conferences.

This year new online events will be launched.

6. A proposal from SBE/ Pat Werhane: A series of interviews with Business Ethics Pioneers.

To be completed with EBEN Business Ethics pioneers.

Michael Asslander presents the proposal.

In general the proposal is approved with enthusiasm. EBEN should support this initiative.

The discussion about the resources is complex. All people estimate that the budget only to host the files (40000 dollar in the US project) seems very expensive. Some people would like to make high quality videos with a camera and editing etc. (high budget videos). Other people are willing to make videos on zoom, etc. Intermediate possibilities, it is argued, consists of making use of university and business school equipment.

The high budget option seems beyond EBEN's capacities, and alternative funding will be needed.

At the end, the proposal is made to form as small task force (that includes Michael Asslander, Albert, Löhr and Heidi von Hoivik) that should work on a more detailed proposal in terms of feasibility and budget. The budget for European initiatives can be used for this feasibility study.

ExCom will get in touch with the taskforce.

7. elections ExCom

3 ExCom members leave (end of the second 4-year term, or not standing for re-election): Geert Demuijnck, Yves Fassin and Pedro Frances-Gomez. One ExCom member is at the end of the first 4-year period and stands for re-election (Jacob Rendtorff).



We received applications from 3 people

- Leire San Jose (Spanish chapter)
- Björn FASTERLING (French chapter)
- Silvana Signori (Italian chapter)
- Jacob Dahl Rendtorff (Scandinavian chapter), reelection

The four applicants present shortly their motivations.

The chair makes a proposal to – exceptionally, because of the pandemic situation and the online meeting – and for the following reasons:

(4 People for 4 positions, perfect gender balance, applicants nicely spread over Europe)

to vote by raising hands on the screen for the full list. The list of applicants is voted with an overwhelming majority, as the recording of the zoom session (attached) can see.

Pedro Frances Gomez thanks Geert for the service as Chair, and Geert thanks Yves and Pedro for their service at ExCom as well.

End of the session.